

HOPE YOUTH Volunteer Culture & Covenant

Thank you for choosing to be a bridge builder in the lives of our youth!

From Baptism through Baccalaureate, your role helps students experience what it means to *be loved, belong, believe, and be light*. The relationships you build may be the very connection a student needs to know the love of Christ. This ministry would not be possible without you.

As followers of Jesus, we are called to live differently (Romans 12:2) and to let our light shine (Matthew 5:16). As people of hope, rooted in Christ and serving at Hope Lutheran, you help us demonstrate these values through love, service, and presence with our youth.

Our Commitment to You:

- Offer opportunities to grow your faith (devotions, worship, etc.)
- Provide connection points with students (programming, camps, etc.)
- Create spaces for connection with staff (prayer huddles, meetings, etc.)
- Support and guide you as you serve

Your Commitment as a Volunteer:

As a Hope Youth Volunteer, you are a bridge builder, role model, and safe connection point.

- Prioritize your personal relationship with Christ
- Connect weekly with your students so they are “Known by Name” (in person when possible, or by appropriate follow-up)
- Join Prayer Huddles 15 minutes prior to programming
- Create safe spaces for students mentally, emotionally, and physically
- Maintain a current background check on file
- Foster healthy group conversations and encourage students in God’s Word
- Avoid being alone with a student; if meeting 1:1 (including transportation):
 - Meet only in public spaces
 - Inform the student’s parent/guardian by text or email
- Share any care concerns with staff immediately (safety issues, pastoral needs, family care, etc.)

As a Youth Volunteer for Hope Lutheran Church, I promise to uphold Hope’s core values by creating a welcoming environment and serving as a Christian role model in attitude, speech, and actions.

Print Name: _____

Signature: _____

Date: _____