

## **Confirmation Small Group Leader FAQ**

**I don't know whether to choose Wednesday online or Sunday in-person, because I don't know what my group wants to do.**

What we really need to know is if your circumstance only allows you to lead Sunday in-person or Wednesday online, if you are flexible for one or the other, or if you can do both.

**Do I have to lead both Sundays and Wednesday if I have kids from my group last year in both sessions?**

No, you do not have to lead both. You may choose to, but it's not an expectation. We ask that you lead once a week on either Sundays or Wednesdays.

**What happens to my students if they choose the other option and I'm not leading?**

We will do our best to keep small groups together as much as possible, but in case a group gets split due to individual family preference, we would try to keep group members together online and in person. They may need to combine with another group for the year with a different leader. It's not ideal, but we're trying our best to give options that allow us to practice physical distancing (Sunday) and be mindful of families who cannot meet in person (Wednesday).

**What are the expectations of leaders for in-person? For online?**

For leaders who choose to lead in person, it would be just like last year in terms of expectations (take attendance, lead small group discussions, onsite service project, etc.). For leaders who choose to lead online, Hope will help facilitate large group lessons/meetings online and after the lesson, provide a small group breakout time for leaders to check in with their small group and take attendance (on their phone like we've been doing). Large group with break out will last 45 minutes – just like in person. On small group nights, leaders will be given a Zoom host account through Hope to lead their small group. This part is important as it would give the leader the ability to share their screen and control the mics of the students. Students would not be able to share their screen or control other people's mics. Once again, 45 minutes for small group time.

**Can Confirmation small groups meet at the leader's home or other place, such as a coffee shop?**

Guidelines are currently being created for this to safely happen. Small Group leaders and parents must agree to the guidelines and get approval from campus Director before meeting offsite.

**Can my group switch between in-person and online?**

We expect there to be some changing between session preferences leading up to September, but we ask that groups stick with their session once programming is underway. If an entire group wishes to transition from online to in-person, we ask for a two-week notice.

**What happens if the ND Smart Restart color level changes and Hope moves to all online programming?**

Sunday sessions would meet at the same time, but it would be online. Wednesdays would remain scheduled for online sessions on Wednesdays.

**What if I have an emergency and cannot lead my group?**

Due to group size limitations groups cannot be combined if a group leader is absent. Please provide as much notice as possible to your Grade Level Confirmation Coordinator so that a substitute leader can be found.

**When is Leader training?**

Leader training is Sunday, August 16 from 6:00-8:00pm at the North and South campus. There will also be a West Campus training on Sunday, August 23 at 10:30am at the West Campus. For those who cannot attend one of these sessions we will email a video link the week of August 24.